

MASTER THE INTERVIEW

Your OPTO Leadership Report provides key insights into the ways OPTO Aspects can define and influence your leadership. The scores can be used to highlight points of interest and as inspiration to a deeper dive in the job interview.

Use the suggested questions as inspiration to captivate and master the dialogue about your future leadership role.

PEOPLE



INTERVIEW QUESTIONS *relevant to the future team:*

- *Is the team more autonomous or more pending?*
- *In what ways does individuality or collaboration drive the team?*
- *How do team members balance spontaneity with caution in their decision-making?*

Be curious and reflect on how your profile will influence the interaction with stakeholders.

OPERATIONS



INTERVIEW QUESTIONS *relevant to the future operations:*

- *Is the future work environment inclined towards a more dynamic or calm work pace?*
- *How is the end goal prioritised compared to the process?*
- *What are the expectations to me between the need for detailed work and the big-picture overview?*

Be curious and reflect on how your profile will influence the existing workflows.

EXPLORATION



INTERVIEW QUESTIONS *relevant to the future tasks:*

- *Are the tasks in general defined more by uncertainty or certainty?*
- *How does the organisation balance innovation and stability?*
- *To what extent are information and processes defined or fluid?*

Be curious and reflect on how your profile will influence your engagement with the current assignments.