

MPA

SELECT AND RETAIN THE RIGHT PEOPLE

THE MPA PERSONALITY TEST HELPS COMPANIES OPTIMIZE THEIR SELECTION PROCESS BY IDENTIFYING POTENTIAL AND TALENT

- + *Create efficient workflows for successful selections*
- + *Match motivated employees to the right job*
- + *Reduce costly staff turnover, saving time and money*

master[™]
VALUE PEOPLE

SELECT THE RIGHT PEOPLE





HOW DO YOU HIRE AND RETAIN THE BEST PEOPLE FOR YOUR COMPANY?

Companies with engaged and motivated employees are 20% more productive and profitable than their competitors. MPA helps you to hire the right employees for the job.



SELECT THE BEST PEOPLE FOR THE JOB

Successful companies select the best candidates and retain them by identifying and developing their potential for the right jobs. How can you make that happen?

MPA identifies crucial behavior traits for success in any given job. Being able to do so requires establishing criteria in the form of key personality traits.

MPA's smooth and efficient workflows create cooperation between HR and the hiring managers. MPA extracts and returns relevant information for the filling of any specific position.

MPA runs on the Metis Assessment Platform, enabling you to use existing HR data intelligently. You can compare data from your best performers to find out what type of personality succeeds in each role, and use this data to help you select your next candidate or for talent development.

Knowing what you're looking for will help you to match and identify the right candidate for the job, and will help you conduct quality interviews with relevant potential hires, saving time and money.

CLEAR INSIGHTS WHILE KEEPING AN OVERVIEW

MPA provides relevant insights into the candidate's personality traits like

- + Defining goals, influencing others and focus of energy
- + Interacting with others, showing trust and expressing emotions
- + Approaching tasks, making decisions and interest in development and new ideas

These insights enable you to make better and smarter HR decisions to increase profitability, reduce uncertainty and improve HR processes.

THE BEST PEOPLE FOR BETTER ORGANIZATIONS

MPA helps you to create better performing companies, based on selecting the people who match the job best, and people who will stay motivated and engaged.

WHAT IS MPA?

MPA is an occupational personality test that assesses behavior:

- + Reliable assessment for internal and external process in recruitment and development
- + Provides clear reports with relevant information in the form of interview guide, manager reports and feedback reports
- + Easy to involve stakeholders in setting criteria to match the position
- + Developed by psychologists, validated according to international standards

WHY MPA?

MPA's flexible and efficient workflow saves time and reduces risk.

- + Analyze, match and compare results for efficient decisions
- + Save time with mass invitations and automated feedback reports
- + Ready-to-use reports that can combine multiple test results
- + Administrate assessments from desktop, internet browsers and mobile devices

"MPA is a time saver for us. We use it before interviews, to focus the interview on differences between job criteria and the candidate profile."

CONSULTANCY MANAGER, EUROFIRMS

MPA is one of many solutions available on the Metis assessment platform. Metis brings all of your assessment tasks together in a unified, efficient workflow.